

EXECUTIVE COMMITTEE
 President
Sandy Banks
 Secretary
Jennifer Wellman
Ramler International
 Vice President/Finance
Kevin Swart
Arteriors
 Vice President/Scholarship
Brittany Spinner
Hilton Hotels Corporation
 Vice President/Education
Dallas Bentley
Marietta Drapery & Window Coverings
 Vice President/Membership
Lance Burns
Lance S. Burns & Associates, LLC
 Vice President/Events
Deidre Schwartz
Woodcraft Hospitality
 Vice President/Equity, Inclusion & Diversity
Valerie Coleman
Marriott International
 Vice President/Communications
Helen Reed
Helen Reed Design
 VP/Int'l Relations Canada
Tara Witt
Tarrison Products, Ltd.
 VP/Int'l Relations UK
Jonathan Young
Jonathan Young Associates (JYA Ltd)
 Past President/Parliamentarian
Chris Tucker
Tucker Associates
 Executive Advisor
Cynthia Guthrie
Guthrie Associates
 Ad Hoc Advisor - France
Gwendoline Theodet
 Ad Hoc Advisor - Italy
Enrico Cleva
 CEO - NEWH, Inc.
Shelia Lohmiller
 COO - NEWH, Inc.
Jena Seibel
 CFO - NEWH, Inc.
Susan Huntington



NEWH
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 Shawano, WI 54166-0322
 800.593.NEWH fax 800.693.NEWH info@newh.org

The NEWH, Inc. Board of Directors Eligibility Policy

NEWH, Inc. and its chapters are governed by the NEWH, Inc. Board of Directors, Executive Committee, and House of Delegates. The governing body is made up of representatives of all NEWH, Inc. Chapters worldwide. Each member of the NEWH, Inc. governing body shall:

- Know the duties of the position to which they were elected or appointed;
- Review the code of belief and objectives of the organization;
- Review the By-laws and the Procedure Manual for policies of the organization and the position to which they were elected;
- Act with the care that a reasonably prudent person in a similar position would use to perform their duties under similar circumstances, and must perform their duties in good faith and in a manner they reasonably believe to be in the best interest of the NEWH, Inc.;
- Refrain from engaging in personal activities which would injure or take advantage of the NEWH, Inc.;
- Not use their position of trust and confidence to further their private interests;
- Realize secret profits or unfair gain through personal transactions with or on behalf of the NEWH, Inc.;
- Compete with the NEWH, Inc. to its detriment;
- Usurp an opportunity of the NEWH, Inc.;
- Realize personal gain from use of material, non-public information;
- Avoid even the appearance of a conflict of interest;
- Study and practice good leadership skills and techniques;
- Serve all members, not just a selected few;
- Bring genuine interest, enthusiasm and sufficient time to their duties to discharge their responsibly; and
- Understand the actions of the Executive Committee and Board of Directors and report back to the Chapter Board of Directors.

House of Delegates:

The Chapter representatives will sit in the House of Delegates, a non-voting section of the NEWH, Inc. Board of Directors. They shall attend a minimum of two (2) of the three (3) annual Board of Directors meetings. In addition to the above, the Delegate shall:

- Identify needs of chapters and flush out before bringing to the NEWH, Inc. Board of Directors;
- Provide a report to their Chapter Board following each NEWH, Inc. Board of Directors Meetings;
- Participate in special focus groups; and
- Understand the actions of the Executive Committee and Board of Directors and report back to the Chapter Board of Directors

The delegate is seated for a two (2) year term and may hold a position on the NEWH, Inc. Board for five (5) concurrent terms before leaving the NEWH, Inc. Board of Directors. Each chapter shall send their Vice President/Administration and Past President to represent them on the NEWH, Inc. Board of Directors. A member of the House of Delegates may run for a position on the NEWH, Inc. Board of Directors after serving one (1) year in the House of Delegates.

Arizona – Atlanta – Chicago – Dallas – Houston – Las Vegas – Los Angeles Founding Chapter – Milano – New York – North Central – Northwest – Paris – Rocky Mountain – San Francisco Bay Area – South Florida – Sunshine – Toronto – United Kingdom – Washington DC Metropolitan
 Regional Groups: Atlantic City | Philadelphia – Cincinnati – Mid-South – New England – North Carolina – Orange County – Pittsburgh – South Carolina – Vancouver

Thanking NEWH's 2024 Corporate Partners

Benefactor: DURKAN HOSPITALITY | FABRICUT CONTRACT/S. HARRIS | MILLIKEN FLOOR COVERING | SIGNATURE | ULSTER **Patron:** ARTERIORS CONTRACT | BERNHARDT HOSPITALITY | BRINTONS | EMERALD | ENCORE HOSPITALITY CARPET | INSTALLATION SERVICE GROUP | KB CONTRACT | P/KAUFMANN CONTRACT | PTY CUSTOM LIGHTING | VALLEY FORGE FABRICS **Supporting:** AMERICAN ATELIER, INC. | AMERICAN LEATHER | ARTLINE GROUP | ASHLEY LIGHTING, INC. | CHAPMAN HOSPITALITY LIGHTING | CROSSLEY AXMINSTER | CRYPTON + NANOTEX | DELTA FAUCET COMPANY | DOWN ETC. | ELECTRIC MIRROR | FAIRMONT DESIGNS | KIMBALL HOSPITALITY | LILY JACK | MANDY LI COLLECTION | PORCELANOSA | RICHLoom CONTRACT | SERTA SIMMONS HOSPITALITY | SHAW HOSPITALITY | SHELBY WILLIAMS | SUMMER CLASSICS/GABBY CONTRACT | TARKETT HOSPITALITY | TLS FURNITURE | TRINITY LIGHTING | TROPITONE FURNITURE COMPANY | W A L T E R S

HOUSE OF DELEGATES
 Luis Araujo
 Kristy Bohne
 Sara Brookshire
 Kylee Burroughs
 Claire Callis
 Jolie Cawelt
 Tammy Diniz
 Kim Faith
 Todd Fuller
 Hannah Gamradt
 April Geter
 Casie Idle
 Levar Jackson
 Marit Jensen
 Angie Law
 Wanda Luna
 Courtney MacLean
 Michelle Madison
 Genevieve Mansfield
 Celine Marcotte
 Scott McSherry
 Demi Mellissinou
 Will Michael
 Sonya Miles
 Ashley Mitchell
 Sara Nelson
 Elle Pechiney
 Stella Pena
 Michael Sautner
 Chris Schafer
 Deidre Schwartz
 Diane Smith
 Brittany Spinner
 Haley Taylor
 Danielle Vassallo

Board of Directors:

The Board of Directors conducts the business of NEWH, Inc. at board meetings held three times per year. A Director shall attend a minimum of two (2) of these meetings. Each Director has responsibility for a specific area of the business of NEWH, Inc. and shall form a committee to help conduct that business. In addition to the above, the Director shall:

- Establish a committee to help conduct NEWH, Inc. business, to create a larger knowledge base within the organization and establish a succession plan;
- Facilitate a minimum of two (2) conference calls per year with chapter board members; and
- Understand the actions of the Executive Committee and Board of Directors and report back to the Chapter Board of Directors.

The NEWH, Inc. Board of Directors is elected biennially from the seated board members and the members of the House of Delegates. To be eligible to hold a position on the Board of Directors, the person must have sat in the House of Delegates for two terms and not have been off the governing body for more than four (4) consecutive years. A member can only serve in a specific position for two (2) consecutive terms and may only serve five (5) consecutive terms on the Board of Directors.

Executive Committee:

The Executive Committee of NEWH, Inc. conducts the business of NEWH, Inc. between the regularly scheduled board meetings. Officers of NEWH, Inc. are responsible for the Directors listed under them on the NEWH, Inc. Organizational Chart. In addition to the above, the Director shall:

- Conduct the business of the organization between Board of Directors Meetings;
- Participate in semi-monthly Executive Committee meetings held via teleconference calls; and
- Provide leadership to those Directors in their immediate reporting relationship.

NEWH, Inc. Officers are elected biennially from the current Executive Committee and seated Board of Directors. To be eligible to hold a position on the Executive Committee, the person must be a current Director on the Board of Directors. A member can only serve in a specific position for two (2) consecutive terms and may only serve five (5) consecutive terms on the Board of Directors.

Nominations:

Nominations will only be accepted in writing prior to September 21. No nominations will be accepted from the floor during the meeting.

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