

EXECUTIVE COMMITTEE

President

Cynthia Guthrie

Guthrie and Associates, Inc.

President-Elect

Christine Tucker

Tucker & Associates

Secretary

Natalie Sheedy

Natalie Sheedy Interiors, Inc.

Vice President/Finance

Fernando Diaz

Fernando Diaz & Associates

Vice President/Scholarship

Brittany Johnson

Cunningham Group Architecture, Inc.

Vice President/Education

Christine Wasmer

Wasmer Contract Group

Vice President/Development

Leigh Mitchell

Mitch Zerg & Associates, Inc.

VP/Int'l Relations Canada

Christine Tucker

Tucker & Associates

VP/Int'l Relations UK

Jonathan Young

Axminster Carpets Ltd.

Past President/Parliamentarian

Trisha Poole

Design Poole, Inc.

Executive Advisor

Julia Marks

Picture Source NW

Executive Director

Shelia Lohmiller

NEWH, Inc.

BOARD OF DIRECTORS

Scholarship

Jennifer Wellman

Tarkett

Continuing Education

Mary Ann Thornam

The Art Institute of Colorado

Membership

Sandy Banks

P/Kaufmann Contract

Fundraising

Kelly Gaddes

CR Architecture + Design

NEWH Conference

Monica Meade

Marriott International, Inc.

Internet Communications

Helen Reed

Helen Reed Design

COMMITTEE CHAIR

BrandED

Debbie McKelvey

Bernhardt Hospitality

Green Voice

Stacey Olson

Gensler

Mentorship

Stacy Costa

Koroseal Interior Products Group

NEWH AMBASSADORS

NEWH Media Ambassadors

Michelle Finn

Boutique Design

Stacy Rauen

Hospitality Design

NEWH Corporate Ambassadors

Matt DeShantz

Fabricut Contract/S. Harris

Gretchen Gilbertson

Séura Incorporated

Jordan McInturf

Shelby Williams, a CFG Group Brand

Michael Smith

Milliken Carpet/Hospitality

NEWH BrandED Ambassadors

Stephano Delorenza

InterContinental Hotels Group

Teri Urovsky

Marriott International, Inc.

HOUSE OF DELEGATES

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Rachel Baird

Dallas Bentley

Morgan Brodey

Katy Clark

Jen Conley

Caroline Cundall

Anastasia (Stacey) Davis

Melissa Davis

Jennifer Delmas

Rebecca Ellis

Jennifer Farris

Alison Gasser

Natasha Gomez

Edgar Gutierrez

Taylor Hoesley

Melissa Knock

Tory Knoph

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Chelsea Lawrence

Jessica Linden

Kary Maybury

Terri Metzger

Janine Peluffo

Angela Reed Miller

Heather Scott

Kacey Sharp

Shannon Vance

Tara Witt

Leslie Wynne

Sophia Yen



NEWH

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Shawano, WI 54166-0322

800.593.NEWH fax 800.693.NEWH info@newh.org

The NEWH, Inc. Board of Directors Eligibility Policy

NEWH, Inc. and its chapters are governed by the NEWH, Inc. Board of Directors, Executive Committee, and House of Delegates. The governing body is made up of representatives of all NEWH, Inc. chapters worldwide. Each member of the NEWH, Inc. governing body shall:

Know the duties of the position to which they were elected or appointed;

Review the code of belief and objectives of the organization;

Review the By-laws and the Procedure Manual for policies of the organization and the position to which they were elected;

Act with the care that a reasonably prudent person in a similar position would use to perform their duties under similar circumstances, and must perform their duties in good faith and in a manner they reasonably believe to be in the best interest of the NEWH, Inc.;

Refrain from engaging in personal activities which would injure or take advantage of the NEWH, Inc.;

Not use their position of trust and confidence to further their private interests;

Realize secret profits or unfair gain through personal transactions with or on behalf of the NEWH, Inc.;

Compete with the NEWH, Inc. to its detriment;

Usurp an opportunity of the NEWH, Inc.;

Realize personal gain from use of material, non-public information;

Avoid even the appearance of a conflict of interest;

Study and practice good leadership skills and techniques;

Serve all members, not just a selected few;

Bring genuine interest, enthusiasm and sufficient time to their duties to discharge their responsibly; and

Understand the actions of the Executive Committee and Board of Directors and report back to the Chapter Board of Directors.

House of Delegates:

The chapter representatives will sit in the House of Delegates, a non-voting section of the NEWH, Inc. Board of Directors. They shall attend a minimum of two (2) of the three (3) annual Board of Directors meetings. In addition to the above, the Delegate shall:

Identify needs of chapters and flush out before bringing to the NEWH, Inc. Board of Directors;

Provide a report to their Chapter Board following each NEWH, Inc. Board of Directors Meetings;

Participate in special focus groups; and

Understand the actions of the Executive Committee and Board of Directors and report back to the Chapter Board of Directors

The delegate is seated for a two (2) year term and may hold a position on the NEWH, Inc. Board for five (5) concurrent terms before leaving the NEWH, Inc. Board of Directors. Each chapter shall send their Vice President/Administration and Past President to represent them on the NEWH, Inc. Board of Directors. A member of the House of Delegates may run for a position on the NEWH, Inc. Board of Directors after serving one (1) year in the House of Delegates.

Board of Directors:

The Board of Directors conducts the business of NEWH, Inc. at board meetings held three times per year. A Director shall attend a minimum of two (2) of these meetings. Each Director has responsibility for a specific area of the business of NEWH, Inc. and shall form a committee to help conduct that business. In addition to the above, the Director shall:

Establish a committee to help conduct NEWH, Inc. business, to create a larger knowledge base within the

Arizona – Atlanta – Chicago – Dallas – Houston – Las Vegas – Los Angeles Founding Chapter – New York – North Central – Northwest – Rocky Mountain – San Francisco Bay Area – South Florida – Sunshine – Toronto – United Kingdom – Washington DC Metropolitan Regional Groups: Atlantic City | Philadelphia – Cincinnati – Hawaii – Memphis Mid-South – New England – North Carolina – Orange County – Pittsburgh – South Carolina – Vancouver

Thanking NEWH's 2019 Corporate Partners

Benefactor: DURKAN HOSPITALITY | FABRICUT CONTRACT/S. HARRIS | RH CONTRACT | SIGNATURE | ULSTER Patron: BERNHARDT HOSPITALITY | BOUTIQUE DESIGN GROUP | DELTA FAUCET COMPANY | ELECTRIC MIRROR | HOSPITALITY DESIGN GROUP | INSTALLATION SERVICE GROUP | MILLIKEN FLOORS | MOEN INCORPORATED | P/KAUFMANN CONTRACT | VALLEY FORGE FABRICS Supporting: AMERICAN ATELIER, INC. | ARTERIORS CONTRACT | ARTLINE GROUP | ASHLEY LIGHTING, INC. | BRINTONS | CRYPTON + NANOTEX | DOWN ETC. | ENCORE HOSPITALITY CARPET | FABRIC INNOVATIONS, INC. | KIMBALL HOSPITALITY | LILY JACK | MANDY LI COLLECTION | MASLAND HOSPITALITY | PORCELANOSA | RICHLOOM CONTRACT | SEM FIM | SERTA HOSPITALITY | SÉURA INCORPORATED | SHAW HOSPITALITY | SHELBY WILLIAMS | SUMMER CLASSICS CONTRACT | TARKETT | TROPITONE FURNITURE COMPANY | VAUGHAN BENZ | W A L T E R S

organization and establish a succession plan;
Facilitate a minimum of two (2) conference calls per year with chapter board members; and
Understand the actions of the Executive Committee and Board of Directors and report back to the Chapter Board of Directors.

The NEWH, Inc. Board of Directors is elected biennially from the seated board members and the members of the House of Delegates. To be eligible to hold a position on the Board of Directors, the person must have sat in the House of Delegates for two terms and not have been off the governing body for more than four (4) consecutive years. A member can only serve in a specific position for two (2) consecutive terms and may only serve five (5) consecutive terms on the Board of Directors.

Executive Committee:

The Executive Committee of NEWH, Inc. conducts the business of NEWH, Inc. between the regularly scheduled board meetings. Officers of NEWH, Inc. are responsible for the Directors listed under them on the NEWH, Inc. Organizational Chart. In addition to the above, the Director shall:

Conduct the business of the organization between Board of Directors Meetings;
Participate in semi-monthly Executive Committee meetings held via teleconference calls; and
Provide leadership to those Directors in their immediate reporting relationship.

NEWH, Inc. Officers are elected biennially from the current Executive Committee and seated Board of Directors. To be eligible to run for a position on the Executive Committee, the person must be a current Director on the Board of Directors. A member can only serve in a specific position for two (2) consecutive terms and may only serve five (5) consecutive terms on the Board of Directors.

Nominations:

Nominations will only be accepted in writing prior to . No nominations will be accepted from the floor during the meeting.

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