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The Role of the President

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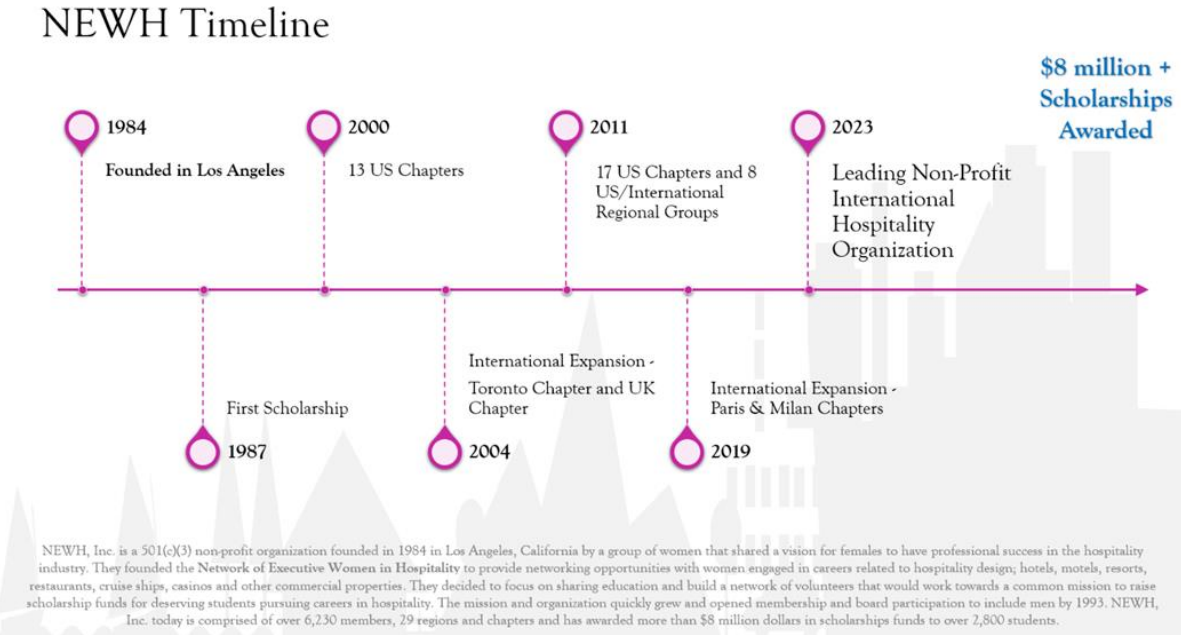
NEWH: The Role of the President

Overview

Why be involved in NEWH?

Knowledge is POWER! NEWH involvement will strengthen your professional skills and business network while building a stronger Board for the benefit of your Chapter and local hospitality community.

NEWH Timeline



NEWH, Inc. is a 501(c)(3) non-profit organization founded in 1984 in Los Angeles, California by a group of women that shared a vision for females to have professional success in the hospitality industry. They founded the **Network of Executive Women in Hospitality** to provide networking opportunities with women engaged in careers related to hospitality design, hotels, motels, resorts, restaurants, cruise ships, casinos, and other commercial properties. They decided to focus on sharing education and build a network of volunteers that would work towards a common mission to raise scholarship funds for deserving students pursuing careers in hospitality. The mission and organization quickly grew and opened membership and board participation to include men by 1993. NEWH, Inc. today is comprised of over 6,230 members, 29 regions and chapters and has awarded more than \$8 million dollars in scholarships funds to over 2,800 students.

NEWH Vision and Mission

Vision: “The Hospitality Industry Network”

Mission: NEWH is the international community connecting the hospitality industry, providing scholarships, education, leadership development, recognition of excellence, and business development opportunities.

Non-Profit vs For Profit: What is the difference?

NONPROFIT

- Organization provides services of benefit without financial incentive
- Nonprofit is qualified by the IRS as a tax-exempt organization through education and scholarship
- Voluntary trustees govern the Nonprofit, protecting members interest
- Nonprofit owned by the public; status granted by the IRS
- NEWH, Inc. as a 501(c)(3) does not lobby

FOR PROFIT

- Organization operates for personal or corporate monetary gain
- For Profit organization is governed by a Board of Directors – directors are paid for their service
- Stockholders own a for profit business

NEWH Serves

NEWH serves students, industry, and membership.

Students: NEWH recognizes the talent and ability of students and encourages involvement in all areas of the Hospitality fields through scholarships, educational programs, and volunteer opportunities.

Industry: NEWH offers educational events and networking opportunities to keep those involved in hospitality connected and informed.

Membership: NEWH provides meetings, educational programs, seminars, and career opportunities for its members.

What NEWH Does

Education: NEWH offers events and programs providing educational opportunities for students and hospitality industry professionals related to their fields including design, procurement, and sales. NEWH events bring knowledge from CEUs, hotel tours, to visionary panel discussions from leading industry professionals.

Networking: As part of its mission, NEWH connects students pursuing careers in the hospitality industry and industry professionals wishing to grow their careers in the hospitality industry with companies that have projects, job openings and internship programs.

Scholarships: NEWH has awarded over \$8M in scholarships that have impacted more than 2,800 students and their families from around the world. Volunteers are the driving force behind these astounding results.

Value of NEWH: Important Things to Consider When Joining an Organization

Credibility

NEWH has been bringing hospitality professionals together for more than three decades. It has grown to be the leading nonprofit international hospitality organization that focuses on promoting its members, participating in the mission of providing scholarships for students pursuing careers in hospitality. It is focused on hospitality-related businesses serving hotels, resorts, timeshares, casinos, cruise lines, theme parks, restaurants, and senior living markets.

Expanding Your Network

Making connections is critical to running a successful business and joining NEWH gives countless opportunities to connect in person at an event or program. There is a sense of security belonging to a large network that can support you in strategic business moves whether they are local or international. NEWH's international network reaches more than 29 hospitality regions from US, Canada, and Europe with more than 6,230 members.

Broadening Your Knowledge

Through Chapters and distinct partnerships NEWH offers seminars, panel discussions, property tours and online education to keep its members up to date on the latest industry innovations, research, and trends. NEWH brings small format product showcases directly to your community for a "touch and feel" of the latest products.

Personal and Professional Development

NEWH gives you an opportunity to develop your skills as a leader through participation on Chapter Boards.

Taking Charge of Your Career

Take advantage of career resources. NEWH offers a "Career Network" where members can post resumes and job listings for little to no cost. This is a great way to find targeted job postings for your area of interest or gain a new employee that is trained for your specific needs.

Strength in Numbers

NEWH is committed to recognizing and promoting its members and their work. The NEWH Magazine features members, hospitality projects, and scholarship recipients and has a circulation of more than 20,000 worldwide.

International conferences and events feature members and their contributions to the organization and the industry.

Stay Motivated and Stay Inspired

Any venture worth pursuing will be challenging along the way. It is important to be proactive about things you discover on the journey. Joining NEWH will keep you in tune with today and inspired for the future as you engage in many of the local and international events focused on building a stronger future for the hospitality industry!

Give Back to Your Community

Participating on a Chapter Board or committee is a great way to grow your network and build lasting relationships you will value for business and friendship, while raising funds for the mission of scholarships.

Participating and/or attending events and programs allows you to stay in touch while giving back to the industry you remain passionately committed to.

Giving back is invaluable. With NEWH you can become a part of something that enhances your career while working towards a brighter future for everyone.

NEWH Partnerships

NEWH has built strategic alliances and partnerships to benefit its members and the driving mission of education, networking and raising scholarship funds for students pursuing careers in hospitality.

Corporate Partners

NEWH Corporate Partners are primarily comprised of manufacturers that produce products for the hospitality industry. These relationships are important to support the financial stability of NEWH.

Corporate Partners allow NEWH to keep dues at an affordable rate, host in-person International Board of Director Meetings and support new membership initiatives.

NEWH has 3 levels of NEWH Corporate Partnership, ranging from \$18,000 to \$38,500 USD per year).

Green Voice

NEWH supports a focused educational initiative related to sustainability and the protection of our environment.

Green Voice Partners financially supports the needs related to resourcing credible talent and professional expertise that can deliver comprehensive knowledge about sustainability at international expositions and conferences.

NEWH includes the vision of our students through design competitions tapping into their creative design solutions that benefit the world of hospitality.

Media

NEWH Media Partners bring strength to the extensive international network with their vast reach into the market connecting with executives and professionals that lead the industry with innovative thought, influence, and action.

These partners provide NEWH and its members presence at international expositions, conferences, and trade fairs allowing NEWH the opportunity to spread their message and share initiatives that benefit the entire industry and those that support it. Many of these partners assist NEWH in promotion of its members and supporters through their globally renowned publications.

Brand Partners

Brand Partners lead the charge for bringing the highest level of education to our professional members. We provide live educational sessions that host the brand partners as they share pertinent information with a perspective on pipeline and design expectations related to the brand distinctions.

BrandED Program Partners are manufacturing companies that support this educational and networking initiative for NEWH. This program funds multiple scholarships per year presented at international events.

Design

NEWH is committed to acknowledging and promoting its member firms through programs such as Top Interior Designers (TopID), which celebrates its talented and innovative design professionals.

We are proud to promote our members throughout the world as leaders in design excellence with a heart for giving back to the hospitality community.

International

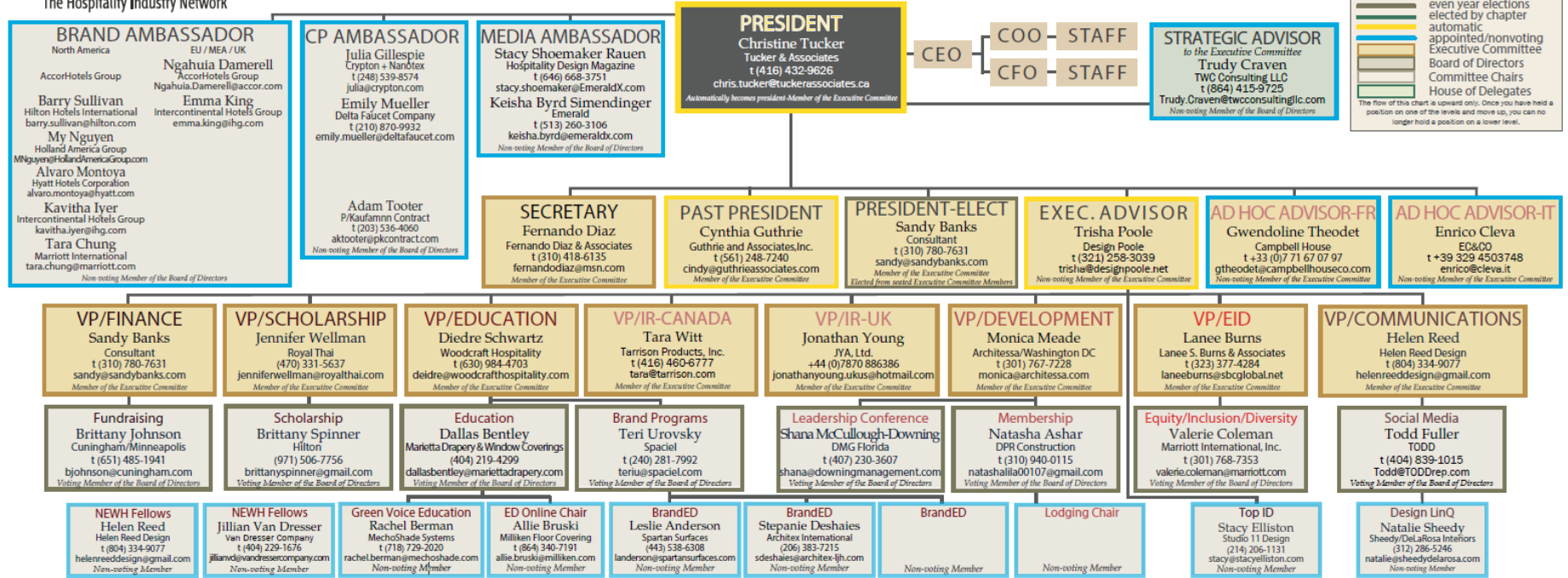
The strength of NEWH's network comes from the expansion of Chapters and regions to selective hospitality communities.

We align with International Partners that provide financial support and cultural guidance related to building these regions to support their businesses and local hospitality industry.

Organizational Chart



2023 Board of Directors Organizational Chart



Legend

- odd year elections
- even year elections
- elected by chapter
- automatic
- appointed/nonvoting
- Executive Committee
- Board of Directors
- Committee Chairs
- House of Delegates

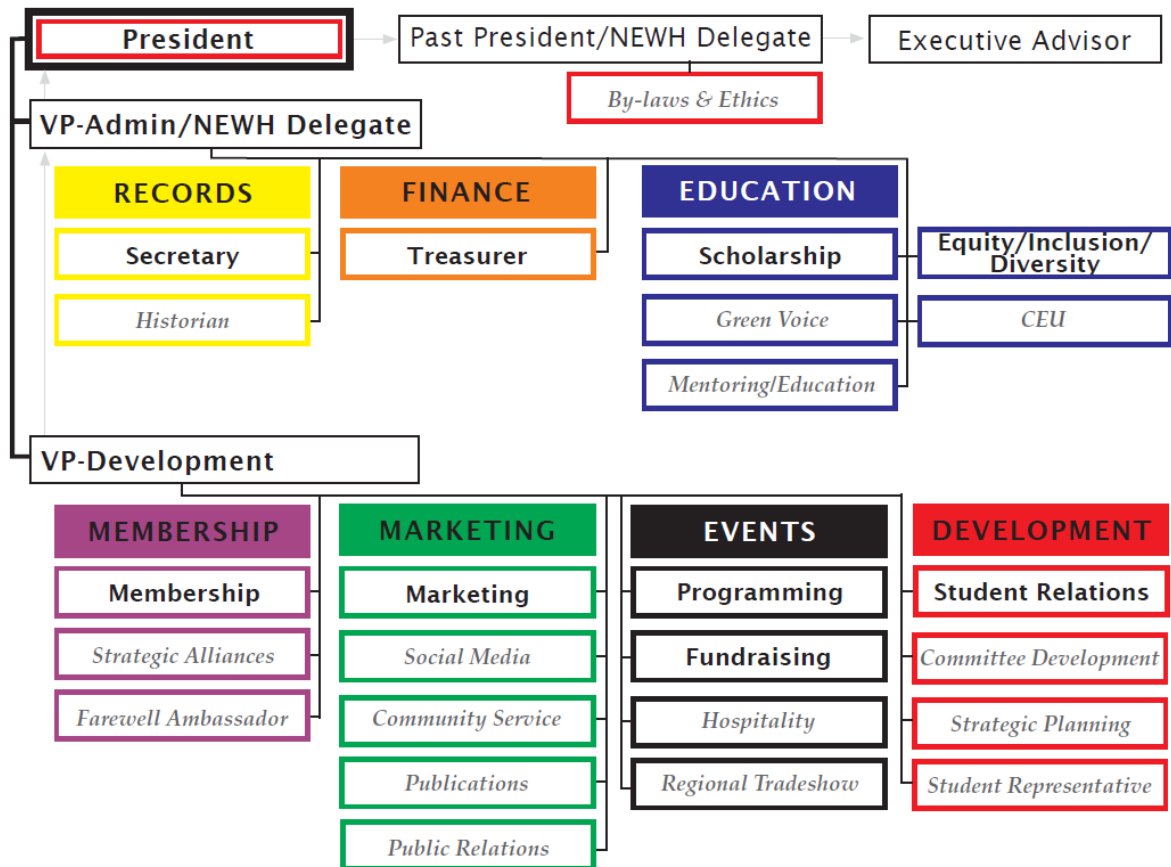
The flow of this chart is upward only. Once you have held a position on one of the levels and move up, you can no longer hold a position on a lower level.

Non-voting Members **HOUSE OF DELEGATES** *Non-voting Members*

ARIZONA Adelta Rosenberg VHF, LLC (802) 284-9223 adelta@vfhllc.com	Athena Stejko Valley Forge Fabrics, Inc. (847) 337-7563 astejko@valleyforge.com	(702) 413-8933 jalean@wsgc.com	NEW YORK Mark Cunningham Cunningham Design + Associates (917) 821-6059 mark@designassociates.com	NORTHWEST Jamie Hysell Rice Fergus Miller (360) 362-5048 jhysell@rfmarch.com	Sarah Churchill Benjamin West (303) 468-4893 schurchill@benjaminwest.com	gabe_rodriguez@gensler.com	UNITED KINGDOM Libby Bull HKS Architects Limited +44 (0)19 4901 4709 lbulld@hksinc.com	APOP Design (215) 668-0589 etic@apopdesign.com	G Hospitality, Inc. (401) 595-2610 garycardone@ghospitalityhcc.com	Pond & Company (803) 799-6502 annadise@pondco.com
DALLAS Courtney Herzog Phillip Jeffries, Ltd. (832) 372-0144 courtney@herzoghospitali- ty.com	LOS ANGELES Elizabeth Banks Prowado, Inc. (917) 375-3791 elizabeth@prowadoinc.com	LOS ANGELES Kortney Edge Brintons (610) 497-0717 kedge@brintonsonusa.com	ERIC PUCCO Tiebar (973) 851-3850 epuccio@tiebar.com	Kelly Knowles B+H Architects (206) 582-2875 kelly.knowles@outlook.com	SAN FRANCISCO Melissa Petersen Arcine (415) 444-2410 mpetersen@arcine.com	SUNSHINE Magan Bishop Scuteri The Carroll Adams Group (807) 246-7770 mscuterij@carrolladams.com	CINCINNATI REGION Kyler Burroughs ChangeUp (513) 739-6753 burroughsk@kyler@gmail.com	NORTH CAROLINA REGION Dee Testa QI International (702) 809-5225 dee@qiinternational.com	HOUSTON REGION Francesca Sosa-Alkhoury Inventory (832) 276-0942 francesca@inventory.design	VANCOUVER REGION Rebecca Bertrand Milliken Floor Covering (778) 323-6000 rebecca.bertrand@milliken.com
ATLANTA Megan May ULS TER (423) 765-7836 megan.may@ulstercar- pets.com	PHILADELPHIA Liz Wilhite MDX Interior Solutions (817) 360-7001 lwilhite@mdxwall.com	PHILADELPHIA Tom O'Connor Parks Hospitality Group (562) 822-4623 tom@parksghg.com	NORTH CENTRAL Christina Fluegel FW Designs (763) 245-2667 christina@fwdesigns.com	PARIS Gwendoline Theodet Wilson Associates/Paris +33 1 73 02 71 45 gtheodet@wilsonassoc.com	SAN FRANCISCO Rashana Zaht Gensler/San Francisco (415) 433-4700 rashana_zaklit@gensler.com	CHRIS CHAFER JCQ Services, Inc. (407) 889-4944 chris.schaffer@gmail.com	WASHINGTON DC Julie Kaufmann Kaufmann & Associates, Inc. (202) 421-5191 kaufmannassociates@ig- mail.com	HOUSTON REGION Sonia Miles Max Michelle Interiors (949) 756-1346 smiles@max-michelle.com	MID-SOUTH REGION Crystal McCain H&S Design (901) 525-2557 crmcain@hbg.design	PITTSBURGH REGION William Michael MDX Interior Solutions (724) 261-8359 wmichael@mdxwall.com
CHICAGO Amelia Hoover Variant Collaborative (716) 816-9384 ameliahoover13@gmail.com	LAS VEGAS Kris Hanson Collage Tile & Design (702) 335-6234 khanson@collagetile.com	MILANO Enrico Cleva E&C/O +39 329 4503748 entic@cleva.it	STEPHANIE THOMPSON Parameters, Ltd. (612) 432-3422 sthorpson@parameters.com	ROCKY MOUNTAIN Kyla Chambers Kyla Chambers Photography (303) 552-4341 kychamb@gmail.com	SOUTH FLORIDA Eric Fernandez C&C Design (305) 808-3198 eric@c2designs.com	TORONTO Manuela Kennedy The Chega Group (847) 271-3895 mkennedy@theche- gagroup.com	SADIE MAKARECHI COULTER Marriott International, Inc. (301) 380-9052 Sadie.mak@gmail.com	REGIONAL STEERING COMMITTEE CHAIRS:	ATLANTIC CITY/ PHILADELPHIA REGION Erica Harmelin	NEW ENGLAND REGION Gary Cardono

NEWH, Inc. Chapter Board of Directors Organizational Chart

NEWH, Inc. Chapter Board of Directors
Organizational Chart



Understanding the Chapter Board Succession Plan

NEWH has a succession plan policy in place for Chapters to follow. Succession planning ensures knowledge and stability for the Chapter and follows the NEWH Board model. The **VP/Development**, **VP/Administration**, **President**, **Past President**, and **Executive Advisor** positions are part of the succession plan - beginning with the VP/Development position which is elected.

Each position is a one-year term, which means when you accept to run for VP/Development you are making a 5-year commitment to your Chapter. *No person shall serve on the Board more than ten (10) years.*

The **VP/Administration** and **Past President** will also serve as the Chapter’s **NEWH Delegate**.

**NOTE: In the UK, the delegate position is a floating position for a Board member can attend the IBoD meeting in the U.S.*

Board Positions

Executive Committee (1 vote each, unless indicated)

- President* (no vote, unless tie)
- VP-Administration/NEWH Delegate*
- VP-Development
- Secretary
- Treasurer
- Past President/NEWH Delegate*
- Executive Advisor* (no vote)

*Automatic positions are part of succession planning and begin at the VP/Development position, which is elected. After one year in the position, the person will move to the next level. This ensures knowledge and stability for the Chapter and follows the NEWH, Inc. Board model. All other positions are one-year positions, with a 2-year maximum per position.

Directors (1 vote each)

- Scholarship
- Equity, Inclusion, and Diversity
- Membership
- Programming
- Fundraising
- Marketing
- Student Relations

Chairs (no vote)

- Community Service
- Hospitality
- Internet Communication
- Public Relations
- Publications
- Green Voice
- Student Rep
- Other

Quorum = 50% of voting members +1

Email Vote: To be valid, the vote must be unanimous and have 100% participation/reply of all voting Board members.

Expectations of all Chapter Board of Directors / Regional Group Steering Committee Members:

- Read, understand, and agree to the following by signing:
 - [NEWH Code of Ethics, Rights and Responsibilities](#)
 - [NEWH Conflict of Interest](#)
 - [NEWH Code of Conduct](#)
 - [NEWH Travel Disclaimer](#)
- Understand that to serve in a leadership role in NEWH is a privilege and that actions represent and reflect upon NEWH.
- Through personal and professional conduct, uphold and maintain beyond reproach the dignity of NEWH.
- Avoid compromising the interests of NEWH. for personal/professional benefit.
- Maintain confidentiality in all confidential matters.
- Foster Equity and Inclusion to support Diversity in all NEWH. programs.
- Be informed about the mission, services, policies, and programs of NEWH and the Chapter.
- Be familiar with Chapter finances, budget, and financial/resource needs.
- Understand the policies and procedures of NEWH.
- Be alert to community concerns that can be addressed by NEWH mission, objectives, and programs.
- Help communicate and promote NEWH mission and programs to the community.
- If a vacancy occurs between elections, Chapter Board members may recommend an NEWH member to fill the vacancy, upon which a motion is made and voted on.
- Ensure all records, correspondence, and other collateral materials are maintained to be passed along to the successor in the role as part of the Board of Directors' knowledge transfer process or turned over to the Chapter President and/or NEWH, Inc. Office if there is no immediate successor.
- Attend Chapter Board Orientation / Training / Strategic Planning as required/requested.
- Attend and participate in Chapter Board meetings and IBoD committee meetings on a regular basis.
 - Study agenda and supporting materials prior to Board and committee meetings.
 - Keep the “personal” out of Board and committee meetings and focus on the “greater good” for the Chapter and for NEWH.
- Attend Chapter events.

The Board/Chapter – NEWH, Inc. Staff Relationship

Consider it a partnership, alliance, collaboration between Chapter Boards and the NEWH, Inc. staff to achieve the goals of NEWH.

How to be a Valuable Board Member

- Promote NEWH, Inc. to others; understand the mission/history.
- Understand roles and responsibilities; hold others accountable.
- Live your role and responsibilities; hold yourself accountable.
- Stay in your lane.
- Cross over lanes when asked.
- Come prepared (review agenda and supporting documents).
- Treat information and discussions as “confidential.”
- Be curious about different perspectives/practice teamwork.
- Consensus means “I can live with it” and will support it as a team.

Committee Do's & Don'ts

Do:

- Choose members carefully, include non-Board members for committee service (If you need help recruiting, conduct a member talent survey – contact the NEWH, Inc. Office for info).
- Distribute committee assignments evenly across the Board so all members are involved.
- Give goals and provide follow-up communication/connect with committee members on an ongoing basis to ensure success.
- Get approval from the full Board before making important decisions.
- Write committee reports providing info to the Board.

Don't:

- Create committees that are too large to be effective.
- Treat non-Board members as outsiders.

Celebrate your success, highlight your Board members, and thank them! Be sure to post your Board/committee volunteers on Facebook, Instagram, LinkedIn.

Board Financial Responsibilities

- The Board should carefully review all financial reports as they have a fiduciary responsibility for all Chapter finances.
- The treasurer will present a financial report for the previous period at each monthly meeting.
- The Board should prepare, propose, and vote to approve an annual budget. Chapters should not be spending money until a budget has been approved.
- The approved budget should be included with the Chapter [business plan](#) and turned in to NEWH, Inc. Office by end of February. The business plan template can be found on NEWH website.

Financial Notes

All Chapters have two (2) bank accounts – Administrative and Scholarship. Checks are ONLY written from the administrative account. Checkbooks are held at the NEWH, Inc. Office on the Chapter's behalf. Scholarship dollars are NOT to be co-mingled with administrative funds. Funds transferred from the scholarship account to the administrative account to cover the expenditure(s), please contact Susan Huntington with the approved transfer amount and she will complete the bank transfer for you.

NEWH, Inc. holds a Chapter credit card for all Chapters to utilize to pay expenses (no fee). This ensures that vendors are paid promptly, and Board members are not using personal finances to pay NEWH expenses. Please submit Chapter requests to Susan Huntington at NEWH.Finance@newh.org.

State compliance is conducted through the NEWH, Inc. Office. Please check with the NEWH, Inc. Office if your Chapter is tax-exempt, we are NOT tax exempt in all states.

Reimbursement

Reimbursement Requests

All reimbursement requests need to be submitted within 60 days and accompanied by receipts. These expenditures are to be approved by the Board of Directors and are inclusive of two signatures. *This policy holds true for any reimbursable delegate travel to International Board of Directors meetings.* After 60 days it is considered a charitable donation and NEWH will provide a tax-deductible receipt.

Delegate Reimbursement

NEWH has a very conservative travel reimbursement policy.

NEWH will cover ½ of the NEWH, Inc. Board Members and Chapter Delegate's airfare and ½ of their room expense for two (2) nights max to attend regularly scheduled Board of Directors meetings (if these expenses are not being covered by their business). Chapter covers the other half of airfare/lodging and includes it in annual budget. Room rates are based on double occupancy with qualified Board members.

Please note: There are caps on airfare and lodging based on location – Delegates are informed of the caps in the meeting announcement sent by NEWH. NEWH will reimburse up to \$50 of additional approved expenses with receipt. An approved expense is transportation or meals (no alcohol).

If, in your normal course of business, you will be attending (or exhibiting at) an event, you should only request the appropriate portion of one-night's lodging and no airfare.

President Job Description and Expectations

The role of the President is a **non-voting** position. The President may participate in discussions and voice opinions but does not have voting rights.

Purpose:

Provides general supervision and directs the business of the Chapter (subject to the Chapter Executive Committee oversight), ensuring that NEWH mission, standards, and practices are maintained and followed.

Major Responsibilities (see [Task List](#) for More Details):

- Oversee the business of the Chapter.
 - Organize and oversee annual strategic planning / Board training session of the Chapter Board.
 - Support Chapter Board members on setting and achieving the goals of the Chapter and NEWH's mission of scholarship and education.
 - Have a clear understanding of each Chapter Board position's job description and how they contribute to the overall success of the Chapter and NEWH.
 - Maintain communication with all Chapter Board members to be aware of progress related to their roles; empower and support Chapter Board members in their managing their roles.
 - Provide oversight of Chapter Awards.
 - Ensure that deadlines are met, and appropriate communications are occurring between NEWH and the Chapter (e.g., Board reports, approval of members, submitting minutes, budgets, etc.).
- Preside at Chapter Board meetings.
 - Keep meetings on point and assure business is conducted according to the [NEWH By-laws](#) and [parliamentary procedures](#) (Roberts Rules of Order).
- Provide oversight of Chapter Board financial concerns.
 - Ensure the annual business plan, which includes the Chapter budget, is prepared, and submitted to NEWH, Inc. Office.
- Foster teamwork and involvement of all members in the Chapter.
 - Encourage future leaders.
- Share with NEWH, Inc. Office the Chapter successes and any issues that may arise.
 - If feasible, attend NEWH meetings (International Board of Directors - IBoD)
 - If attending IBoD meetings, assure President travel expenses are included in Chapter annual budget.
- Represent the Chapter with diplomacy and show appreciation for contributions at every level.
- Award the NEWH [Joyce Johnson Award of Excellence](#) - in recognition of a NEWH member of dedicated service to the affairs of the NEWH and the pride demonstrated by exemplary contribution for the benefit of all the members of NEWH (selected by Chapter president, no Board approval needed).

Length of Term

The President position is a one-year position.

This position is an Automatic Position. Along with VP/Administration, President, Past President, and Executive Advisor, this position is part of succession planning and begins at the VP/Development position, which is elected. After one year, the VP/Development becomes the VP/Administration, then President, then Past President, and finally Executive Advisor. Succession planning ensures knowledge and stability for the Chapter and follows the NEWH, Inc. Board Model.

No person shall serve on the Chapter Board more than ten (10) consecutive years.

Accountability

- Reports to NEWH, Inc. Board and NEWH, Inc. CEO
- Attendance expected at all required meetings/events.
- Ensure Chapter is financially sound with successful programs and fundraising events.
- Ensure Chapter is on track to achieve annual goals.

For Those Who Have Positions Reporting to Them:

As the President, you oversee the following chair positions:

- VP-Admin
- VP-Development

You should:

- Provide oversight of the position to ensure NEWH mission, standards, and practices are maintained and followed.
- Have a clear understanding of the job description for the position and how they contribute to the overall success of the Chapter and NEWH.
- Have a clear understanding of the Chapter's strategic plan and the primary goals for the position.
- Empower and support the member in the position in their managing their role.
- Maintain communication with the member in the position to be aware of progress related to their role.

Outside Resources and Relationships

Represent NEWH and be aware of events being held by other industry organizations, businesses, and educational institutions.



President Task List/Timeline Overview

Timing	Category	Activity
4-6 weeks prior to presentation	Awards	Be cognizant of NEWH Awards available to NEWH members and non-members (NEWH Joyce Johnson award and NEWH Angel Award) and determine if an individual(s) is suited for the award.
Setup 1 st quarter	Awards	Ensure there is a committee in place to review / select TopID selections.
2 nd quarter	Awards	Submission of Top IDs.
As Required	Finances	Ensure that the Board votes to approve any Chapter expenditures.
As Required	Finances	Review and sign single-year contracts (multi-year contracts must be sent to NEWH, Inc. Office).
Each month	Finances	Review Chapter financials on a regular basis, ensuring that costs are covered.
January 7	Finances	Ensure completed bank signature cards are sent to the NEWH, Inc. Office by January 7th – this is coordinated through Susan Huntington, NEWH, Inc. CFO.
February 15	Finances	Ensure annual business plan, which includes the Chapter budget, is prepared, and submitted to NEWH, Inc. Office (see NEWH website for more details - Chapter Business Plans).
As Required	Meetings	<p>Lead Chapter Executive Committee meetings, scheduled as needed. (see NEWH website for more details - Meeting Guidelines for Presidents)</p> <p>Also see NEWH website for more details and templates related to Board meetings:</p> <p>BOARD MEETING AGENDA A “fill in the blank” template for Board meeting agendas.</p> <p>How to create your agenda – an agenda can energize your Board and will limit the time of the meeting.</p>
Monthly	Meetings	<p>Lead monthly Chapter Board meetings - send agenda 5 days prior to the meeting (see NEWH website for more details - Meeting Guidelines for Presidents)</p> <p>Also see NEWH website for more details and templates related to Board meetings:</p> <p>BOARD MEETING AGENDA A “fill in the blank” template for Board meeting agendas.</p> <p>How to create your agenda – an agenda can energize your Board and will limit the time of the meeting.</p>
30 days prior to IBoD mtg	Oversight	Touch base with VP Admin and Past President (Chapter Delegates) to ensure that the Chapter Board report is turned into the NEWH, Inc. Office by the deadline.
After IBoD meetings	Oversight	Ensure the Board packet is read by the Chapter Board members and ask the Chapter Delegates to give a recap of the IBoD meeting to the Chapter Board.
At all times	Oversight	Maintain communication with all Chapter Board members to be aware of progress related to their roles; empower and support Chapter Board members in their managing their roles.
At all times	Oversight	Meet deadlines and communications between NEWH and the Chapter (e.g., Board reports, approval of members, submitting minutes, budgets, etc.).

NEWH

The Hospitality Industry Network

October - February	Oversight	Plan / attend Annual Chapter Board / Regional Group Steering Committee Orientation / Training / Strategic Planning (between October and February).
As Required	Leadership	Participate in Chapter committee meetings/emails as needed.
At all times	Leadership	Encourage participation on committees to assure people are in place for succession.
At all times	Leadership	Encourage future leaders as part of succession planning. Be prepared to recommend members for Board positions.
At all times	Leadership	Represent the Chapter with diplomacy, inspiration, optimism and gratitude to our members and the future of NEWH.
January May November	Leadership	If feasible, attend 2-3 IBoD meetings each year January – ZOOM meeting May – Live meeting in conjunction with HD Expo in Las Vegas November – Live meeting in conjunction with BDNY in New York A portion of airfare and lodging costs will be covered by the Chapter and by NEWH. Ensure this is included in the Chapter budget at the beginning of the year. Any additional expenses incurred will NOT be covered by NEWH or its Chapters.